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20 JUN 1957

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: Awards to Federal Employees for Outstanding Service

1. This memorandum contains a recommendation for the Director's approval. Such recommendation is contained in paragraph 6.

2. The Agency might participate in four programs of national scope for awards to Federal employees in recognition of their outstanding service. These are:

a. Rockefeller Public Service Awards
b. National Civil Service League Career Service Awards
c. Arthur S. Fleming Award
d. William A. Jump Memorial Award

3. The Agency could participate if the following principles with regard to security are observed:

a. No classified information should be released to external selection committees,
b. The Agency, and any persons nominated for such awards, should realize that their future assignments or duties which involve cover considerations may be curtailed or restricted by reason of their public identification with the Agency, and
c. Security factors might hamper or prevent consideration of an award to a particular candidate under certain circumstances.

4. Since opportunities for public recognition of individuals in the Agency are so limited, it is considered that participation in these programs, within appropriate standards of security, would be of benefit to employee morale and also to the prestige of the Agency.

5. The Career Council has informally discussed programs of this type on several occasions and the Honor Awards Board has recommended that the Agency take part in them when the opportunity arises.

6. It is recommended that:

a. The Agency participate, within the appropriate standards of security, in public recognition programs as qualified CIA candidates are identified;

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b. The Director of Personnel be responsible for the administration of public recognition programs, and for notifying the Deputy Directors (Intelligence), (Plans), and (Support) of opportunities for nominating candidates.

c. The Deputy Directors (Intelligence), (Plans), and (Support) identify to the Council persons whom they consider qualified for awards for outstanding service and who may be publicly identified with the Agency; and

d. The Career Council review all nominations for public recognition awards and make its recommendations to the Director.

SIGNED

GORDON M. STEWART
Director of Personnel

CONCUR:

SIGNED

Director of Security — 20 JUN 1957 — Date

/s/ L. K. White
Deputy Director (Support) — JUN 24 1957 — Date

The recommendations in paragraph 6 are approved.

/s/ C. P. Cabell
Dep Director of Central Intelligence — 29 Jun 57 — Date

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